

Friday 1 July 2016

Dear Parents,

We have been informed by the NUT that they will be taking industrial action in the form of a strike on Tuesday 5th July.

This action is not against the school itself but is part of national industrial action organised by the NUT about protecting the pay and working conditions of their members and funding levels for schools.

Neither the Governing Body nor the Headteacher is legally allowed to close the school 'in sympathy' with the strike. Our main concern is the safety of our students and so the school will only close if in the opinion of the Headteacher it is not safe to remain open.

There is no requirement on unions to inform us of which members of staff will take action, and it may be that they will not know themselves as there is no obligation on members of unions to obey a strike call. However the majority of our teachers, recognising the disruption strike action causes to the families of students, have been kind enough to confirm their situation in advance. This has enabled me to make a decision today that the school **will remain open on Tuesday for all students.**

It is unlikely that all lessons will be completely normal, although many students may experience a normal day, and so there may have to be sessions of private study or other appropriate educational activity supervised by a senior member of staff.

Yours sincerely



Mrs Fiona Chapman
Headteacher